



Pierce County Soccer Referees Association

PCSRA Board Meeting Minutes

May 08, 2017

LOCATION: Poodle dog Restaurant, 1522 54th Ave. E. Fife, WA.

TYPE OF MEETING: Regular Board Meeting

MEETING CALLED TO ORDER: 7:00 PM

I. BOARD ATTENDANCE: President, Soo-Hui; Vice President/ Director of Judicial, Jonathan Isenberg Treasurer, Laci Moyer; Secretary, Michael Taft; Director of Referee Development, vacant; Director of Education/Training, Cindy Moore; Scott Webster, Taylor Vance and Jonathan Isenberg.

A. Board Member Absence: None

Youth Representative: Lance Slichko

Guest Attendance: Ryan Meeks, Caitlyn Olsen

II. AUDIENCES FROM THE MEMBERSHIP/PUBLIC: **None** (*Members of the audience may comment on any item on the agenda or a matter concerning PCSRA. Each person will be allowed three (3) minutes to speak with additional time allotted up to no more than five (5) minutes at the discretion of the Board President. A group with a designated speaker will have a total of five (5) minutes to speak.*) None

III. APPROVAL OF BOARD MINUTES: April 10, 2017 Adopted. Ayes: 11
Abstentions: 0 Nays: 0.

IV. DIRECTOR AND COMMITTEE REPORTS:

A. Director Reports

1. President – As Filed. Soo Hui said due to outstanding business there will be a Board Meeting in June and quite possibly in July, with Membership Meeting in June as the assignor meeting. Soo Hui introduced Ryan Meeks the Treasurer of South King County Soccer Referee Association (SKCSRA) who made a presentation on the financial activities and philosophical positions of SKCSRA has in addressing common issues such as billing

schools and clubs, and B&O taxes. Ryan gave some history of the status of the association when he agreed to become the Treasurer. He provided a where the association was and where they are now scenario. The two major goals were to reduce the cost of the associations operating expenses and to reduce the time in paying referees a complete rate to help ensure game coverage. The association was also faced with not filing federal taxes in ten years and L&I in four quarters of \$1000 a quarter. The associations generated \$750,000 of referee payments through the books a year. What SKCSRA has done is, based on the clubs previous year monthly club payment start the year with a prepaid amount as a retainer and billing the club the difference between the retainer and that month's billing. This keeps the club current and provides for referee payment on consistent bases. This is a boiler plate language in the club agreements. SKCSRA bills the clubs 10% and 6% ^ from the referees. Referee compensation is reviewed yearly and given to clubs to decide if they are going to raise their respective pay or chance not getting coverage. SKCSRA absorbs some of the mentor costs by including it in the admin fee charged to the club but does have a line item for mentor costs in the budget. Went to state on B&O tax, do pay state not city and SKCSRA not a pass through. For state purposes a non-prophet but not a federal level. For schools they blanket the principals, accounting and Athletic Directors to get payments moving.

2. Vice-President/Director of Judicial – As Filed

3. Treasurer - As Filed

4. Secretary's Report – As filed.

5. Director of Officiating- As Filed. Need to translate the WIAA/WOA L&I procedures into a PCSRA procedure/policy for the return to work. Also at the club level a process for returning to work as a referee. Joe, will prepare a Resolution for Board review at the next meeting.

6. Director of Referee Development – As Filed.

7. Director of Education/Training – As Filed.

B. Committee Reports

1. PCSRA Web-Site Committee – As Filed

2. TMS Agreement Committee – None Filed. Refer to Secretary’s report
3. Budget Committee – No Report Filed
4. Scholarship Committee – Recommendations and copies of the three candidates to receive the Dave Potter, John Gore Scholarship Award in the Resolution under New Business. The candidates recommended for the scholarship funds are: Connor Williams, and Prentice Moseley.
5. Sportsmanship Committee – No Report Filed.
6. Pierce County Soccer (TPCJSA) – As filed
7. By-Laws Committee – As Filed.

V. OLD BUSINESS

1. Ridgestar Status/Upgrade Presentation – As Filed. Discussion on email blasts, how to limit and control and the possible impacts. Committee told to come up with and present some solutions for assignors to comment on.

VI. New Business

1. Resolution 2017- 21 Webmaster Personal Services Agreement. Motion was 2nd by Andy McDonald. Soo Hui as the sponsor of the Resolution presented the Resolution as a need to compensate the position because of the uniqueness of skills needs to perform the duties and the need to have the expertise. He also suggested the level of compensation based on what other associations pay. There was also discussion on the impact to the budget and having more paid positions within PCSRA. The Resolution was approved. Ayes 10 Abstentions: 0 Nays: 1 (Michael Taft)
2. Resolution 2017-23 Scholarship Winners. Motion 2nded by Michael Taft. Discussion: Joe Tompkins had recommended Connor Williams and Prentice Mosley as the candidates to receive the scholarship. The Board after much discussion about the merits of the candidates voted to award each candidate a scholarship. After more discussion about the budgeted amount (\$2000) the Board amended the Resolution so all three candidates were awarded an

allocation from the budgeted amount. The Resolution was approved. Ayes: 11 Abstentions: 0 Nays: 0

3. Resolution 2017-24 High School Post Season Recommendations to State. Scott Webster 2nd the Resolution. Joe's recommendation to the Board is Colin Nisco with a backup of Ian Fry but the allocation from PCSRA this year was one recommended candidate. After considerable discussion on the nominee the resolution send Colin was approved.

VII. Board Issues/Comments.

- Michael Taft – asked that he be allowed to attend the WOA Conference in Yakima in August. The Board agreed to send Soo Hui, Joe Tompkins and Michael Taft and pay the expenses as currently budget. This action will be presented at the next meeting as a Resolution.

VIII. Executive Session. None

XI. Adjournment. 9:46 PM